

# Gender pay gap

UK law firms with highly rated  
trademark practices

Firm name	WTR 1000 2018 ranking	Gender pay gap report	Median gender pay gap	Mean gender pay gap	% women who receive bonus pay	% men who receive bonus pay	Median gender bonus pay gap	Mean gender bonus pay gap
Stephenson Harwood LLP	Silver	<a href="#">PDF</a>	39.8%	24.7%	30.1%	40.1%	62.4%	48.2%
Mishcon de Reya LLP	Silver	<a href="#">PDF</a>	37.4%	17.3%	54.9%	51.9%	50.9%	41.9%
Reed Smith LLP	Bronze	<a href="#">PDF</a>	37.1%	14.8%	76.9%	71.9%	13.2%	27.1%
Burges Salmon LLP	Silver	<a href="#">PDF</a>	35.2%	23.3%	88.0%	86.0%	20.3%	39.5%
Dentons	Bronze	<a href="#">PDF</a>	34.3%	22.4%	63.1%	61.8%	50.7%	52.3%
Lewis Silkin	Silver	<a href="#">PDF</a>	34.1%	18.3%	75.0%	66.7%	61.8%	45.9%
Browne Jacobson LLP	Silver	<a href="#">PDF</a>	34.0%	21.0%	65.0%	59.0%	41.0%	38.0%
Olswang LLP	Gold	<a href="#">HTML</a>	32.8%	17.3%	90.0%	85.0%	30.4%	26.9%
Taylor Wessing	Gold	<a href="#">PDF</a>	32.8%	13.5%	50.3%	51.0%	53.5%	29.3%
Blake Morgan	Bronze	<a href="#">PDF</a>	32.8%	26.1%	44.6%	37.7%	25.0%	29.6%
Baker McKenzie LLP	Gold	<a href="#">PDF</a>	32.0%	17.4%	77.4%	84.7%	29.3%	40.3%
Osborne Clarke	Bronze	<a href="#">PDF</a>	31.7%	24.4%	77.8%	78.1%	36.7%	33.2%
RPC	Silver	<a href="#">PDF</a>	30.0%	26.0%	64.0%	66.0%	56.0%	69.0%
Charles Russell Speechlys	Silver	<a href="#">PDF</a>	28.1%	22.0%	41.0%	39.0%	40.0%	50.1%
Simmons & Simmons LLP	Silver	<a href="#">PDF</a>	27.9%	26.1%	25.8%	29.9%	58.8%	36.8%
Bird & Bird LLP	Gold	<a href="#">PDF</a>	27.6%	14.5%	40.0%	42.0%	48.9%	33.5%
Allen & Overy LLP	Gold	<a href="#">PDF</a>	27.4%	19.8%	53.2%	55.5%	23.0%	42.1%
Marks & Clerk LLP	Bronze	<a href="#">PDF</a>	26.9%	25.8%	15.4%	21.3%	73.1%	53.2%
Burness Paull LLP	Gold	<a href="#">PDF</a>	26.6%	19.6%	10.9%	14.6%	50.2%	48.1%
Hogan Lovells	Silver	<a href="#">PDF</a>	26.0%	15.3%	54.3%	47.3%	62.3%	47.9%
Norton Rose Fulbright LLP	Bronze	<a href="#">PDF</a>	23.8%	17.0%	27.2%	36.7%	31.6%	36.0%
Pinsent Masons	Bronze	<a href="#">HTML</a>	22.4%	22.4%	35.8%	33.9%	40.0%	47.4%
Fieldfisher LLP	Silver	<a href="#">PDF</a>	22.2%	16.5%	64.6%	70.7%	0.0%	23.3%
Squire Patton Boggs	Bronze	<a href="#">PDF</a>	20.2%	21.7%	29.7%	29.8%	50.0%	73.8%
Clyde & Co LLP	Bronze	<a href="#">PDF</a>	20.1%	14.3%	21.2%	22.7%	42.3%	16.8%
Brodies LLP	Gold	<a href="#">PDF</a>	19.0%	13.0%	82.0%	90.0%	28.0%	32.0%
DLA Piper UK LLP	Bronze	<a href="#">PDF</a>	12.2%	17.8%	58.8%	53.3%	0.0%	53.6%
<i>Source</i>		Average	28.7%	19.7%	52.5%	52.8%	40.0%	41.3%